# Academic Programs, Labor Market Needs, and Duplication



#### Several SCHEV duties come before institutional boards...

- Academic Programs
- Mission statement changes
- Instructional sites
- Enrollment projections

## New academic degree programs

### **SCHEV** requires:

- that new degree programs be approved by institutional governing boards
- that specific information be presented to institutional governing boards before their approval is conferred:
  - Duplication
  - Labor market information

# **Employment Demand Information**

#### Labor Market Information:

- Bureau of Labor Statistics
- Virginia Employment Commission
- Position Announcements

Information must document clearly that there is demand in Virginia for graduates with the degree—by discipline and level—proposed.

If duplication is a factor, the demand must be greater than can be satisfied by the existing degree programs

## Certification statements required by SCHEV

- 1. A request of any kind will be submitted to the Virginia General Assembly for funds to initiate and/or maintain the proposed degree program.
- 2. The proposed degree program is included in the institution's most recent six-year plan.
- 3. The institution's governing board has been provided information regarding duplication (if applicable) and labor market projections as part of its approval action.

# Why?

- To ensure a thorough justification in terms of state needs.
- SCHEV wants to know that each Board has:
  - approved the proposed program,
  - with knowledge of the true employment demand for graduates of the specific degree program being proposed,
  - and with awareness of the extent of duplication with already existent programs at public institutions.