

Equity

Maximizing the potential of all students and employees in higher education by targeting resources based on identified needs and circumstances, and eliminating barriers that limit opportunities and success.

- SCHEV adopted definition, May 2021

Indicators for Equity-Minded Policy

1. EQUITY-MINDEDNESS AS THE GUIDING PARADIGM FOR POLICY

Is this policy tailored to benefit groups that have been neglected in the past?

4. DISPROPORTIONATE IMPACT

Who will benefit from the policy? Who will be included/excluded?

2. EQUITY IN LANGUAGE

Are language choices reinforcing stereotypes?
Are proxy terms used?

5. POLICY CONSISTENCY AND UBIQUITY

Are the same disaggregated indicators used from planning through evaluation?

3. DATA COLLECTION AND REPORTING STRATEGY

Are data systematically disaggregated by subgroups?

6. EQUITY FRAMING

How is the case for equity framed? as an economic, demographic shift and/or moral imperative?